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FEDERAL HR COMPLIANCE CHART - ThinkHR

posters: either the EEOC poster(4), or the Department of Labor's Office of Federal Contract Compliance Program's (OFCCP) Employment Opportunity is the Law Poster(5) Both posters are accepted as valid by OFCCP and the EEOC The notice must be posted prominently, where it can be readily seen by employees and applicants for employment,

Federal Posting Requirements - SHRM Online

Federal Federal Posting Requirements Employer's Required to Post Law Employment Law Age Discrimination in Employment Act (ADEA) Employers with 20 or more employees who are engaged in ...

Labor Law Posters - RTI

Labor Law Posters Federal (8/2016) Federal Contractor (9/2017) Alabama (2/2014) Alaska (12/2017) Anchorage (2/2017) Arizona (12/2017) Flagstaff (12/2017)

YOUR RIGHTS AND OBLIGATIONS AS A ... - Labor Law Posters

PRIVATE EMPLOYERS, STATE AND LOCAL GOVERNMENTS, EDUCATIONAL INSTITUTIONS, EMPLOYMENT AGENCIES AND LABOR ORGANIZATIONS Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations are protected under Federal law from discrimination on the following bases:

Federal and State Mandatory Employment Law Postings Checklist

Federal Mandatory Postings □ Federal Labor Laws (6-in-1) poster (Revised January 2013 - found in the lower left hand corner of the poster) Includes: 1 Equal Employment Opportunity is the Law* 2 Employee Rights under the Fair Labor Standards Act (FLSA) 3 Employee Rights and Responsibilities under the Family and Medical Leave Act (FMLA) 4

Federal Employment and Labor Laws Applicable to Tribes or ...

Federal Employment and Labor Laws Applicable to Tribes or Tribal Commercial Enterprises 2013 11 DISCLAIMER Information provided is for informational purposes only, does not constitute legal advice or create an attorney-client relationship, and may not apply to all circumstances If legal advice or other expert assistance is required, the services of a competent professional person should be

EMPLOYEE RIGHTS - United States Department of Labor

EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment THE LAW REQUIRES EMPLOYERS TO DISPLAY THIS POSTER WHERE EMPLOYEES AND JOB APPLICANTS CAN READILY SEE IT

EMPLOYEE RIGHTS - United States Department of Labor

Employees may file a complaint with the US Department of Labor, Wage and Hour Division, or may bring a private lawsuit against an employer The FMLA does not affect any federal or state law prohibiting discrimination or supersede any state or local law or collective bargaining agreement that provides greater family or medical leave rights LEAVE

Labor Law Posters - Hendricks Regional Health

Labor Law Posters (as of 3/12/13) (Please notify the HRH Human Resources Department at 745-3440 if you have experience problems accessing this information)

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federal contractors "EEO is the Law" Poster Supplement The OF P has released a mandatory "EEO is the Law" Poster Supplement that federal contractors must display in addition to the Equal Employment Opportunity is the Law posting The supplement must be displayed until a revised EEO is the Law posting is released by the OFCCP and EEOC

EMPLOYEE INFORMATION AND EMPLOYER POSTING ...

EMPLOYEE INFORMATION AND EMPLOYER POSTING REQUIREMENTS Employers in the District of Columbia are required by law to display specific employment-related posters in locations accessible to their employees A listing of these posters and the appropriate District of Columbia Government office where they may be obtained is provided below

Attorney General's Office and South Dakota Department of ...

posters,” said Jackley “Labor law posters that businesses are required to display can be obtained from the South Dakota Department of Labor and Regulation at no cost” In February 2013, the Family Medical Leave Act (FMLA) updated its posting The current poster provided by the DLR is in compliance through March 7 This poster

Labor and Employment Law: A Career Guide

Given the distinguishable set of issues encompassed in each field, labor law and employment law remain discrete areas of practice However, these two fields have, over time, become increasingly symbiotic Careers in either field can involve both labor and employment law questions This guide will give you a better sense of the major differences

Workplace Required Postings Review - Oklahoma

Job Safety & Health: It's the Law [85"x14" min; 125"x175" full-sized] US Department of Labor-Occupational Safety & Health Administration (OSHA)

Labor Posters List Revised April 2019

Labor Posters List Revised April 2019 This document is provided as a convenience by UNC System Office for its constituent institutions Please refer to the applicable state and federal websites for specific compliance requirements

Department of Labor

25/08/2016 · the Federal contracting process By law, Federal agencies already must contract only with “responsible” sources Among other directives, the Order provides explicit new instructions for Federal contracting officers to consider a contractor’s compliance with certain Federal and State labor laws as a part of the determination of

ATTENTION EMPLOYEES - Texas Workforce Commission

ATTENTION EMPLOYEES The Texas Payday Law, Title 2, Chapter 61, Texas Labor Code, requires Texas employers to pay their employees who are exempt from the overtime pay provisions of the Fair Labor Standards Act of 1938 at least once per month All other employees must be paid at least as often as semi-monthly and each pay

Labor Department Offers Free Workplace ... - Connecticut

Labor Department Offers Free Workplace Posters for Connecticut Employers WETHERSFIELD, July 31, 2013 - Connecticut business owners looking to obtain posters addressing a variety of workplace issues for display in their workplace are reminded that many of these items are

2017 LABOR POLICY RECOMMENDATIONS - U.S. Chamber of ...

protected activity under federal labor law While some improvements were made in the While some improvements were made in the 2 Chamber of Commerce of US v Reich, 74 F3d 1322, 1330-31 (DC Cir 1996) quoting AFL-CIO v